

**Richard LIM**

Chief of Organisation Development
Senior Executive Vice President

Richard Lim is Chief of Organisation Development & Senior Executive Vice President at ST Telemedia. In his role, he oversees the group's Executive Resources, Human Resources, Organisational Development, Risk Management, Information Technology and Corporate Administration functions.

Before joining ST Telemedia, Richard has held regional roles in various leading multinational companies in the information technology, property, palm oil, and FMCG industries. His experience includes organizational change and development, leadership mentoring, and corporate strategy such as value-based management, corporate/business units planning, and mergers and acquisitions.

He is a qualified Behavioural Consultant and a firm advocate of “Living From Vision” (Living Inside-out) and “Principle-Centred Leadership”. He has conducted workshops on Stephen Covey’s The Seven Habits of Highly Effective People and is a regular guest facilitator in management forums.

Richard holds a Master’s Degree in Human Resources Management from the University of Luton (now the University of Bedfordshire) and a Certificate of Advanced Management Program from Columbia Business School, Columbia University.